

- Waaxda Cadaalada Maraykanka; 1-800-514-0301
 - Guddiga Maraykanka ee u Sinaanta Shaqaalaynta iyo Fursada; 1-800-669-4000 ama
 - Wasaarada Beeraha Maraykanka, Adeegaha Cuntada iyo Nafaqada (midab sooc lagu sameeyo maareynta Barnaamijka Caawimaada Nafaqada Dheeraadka ah).
- USDA, Director of Civil Rights,
1400 Independence Avenue, S.W.
Washington, D.C. 20250-9410
1-800-795-3272 (cod)
202-720-6382 (TTY)

Waa in aad la xariirtid wakaalad kasta si aad u xadidid wakhtiga saxda ah ee loo baahanyahay in aad samaysid faylasha cabashooyinka. In aad u dirtid fayl cabasho dhinaca Qaybta Wax baarista Waaxda Adeegaha Caafimaadka iyo Bulshada ma bedelayso wakhiyadan xadidan.

Haddii aad usoo dirtid fayl cabasho dhinaca Qaybta Wax baarista, shaqaalaha ayaa xadidi doona maxkamada kadibna kula soo xiriiri doona.

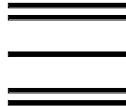
Haddii ay suurtgal tahay, shaqaalaha Qaybta Wax baarista waxay baaritaan ku samayn doonaan cabashada kadibna waxay gaari doonaan natiijo.

Waaxdu waxay samayn doontaa isku day kasta si loo saxo oona looga takhaluso facilada xiriirkir la leh midab takoorka.

Aangoosi

Sharciyada federaalka iyo dowlada iyo siyaasada Waaxda Adeegaha Caafimaadka iyo Bulshada waxay mamnuucayaan aangoosi. Qofkasta oo diro fayl cabasho midab takoorto ah ama dad ku caawiya baaritaanka lagu sameeyo cabashada midab takoorka lama cabsin karo, looma hanjabi karo, lama cadaadin karo, ama laguma samaynayo midab sooc.

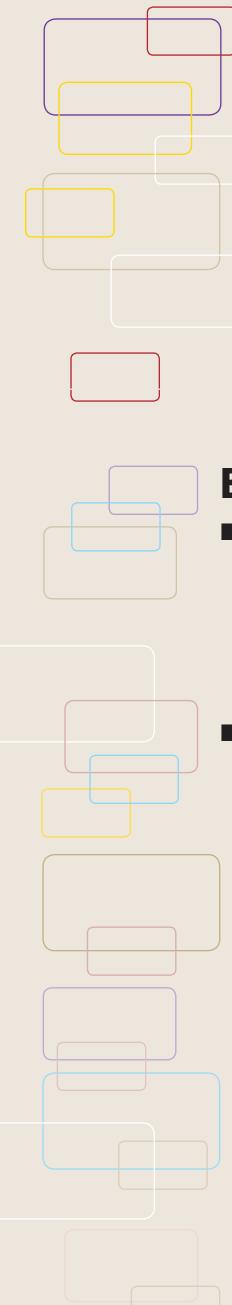
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WASHINGTON STATE DEPT OF SOCIAL & HEALTH SVCS
HUMAN RESOURCES DIVISION
INVESTIGATIONS UNIT (IU)
PO BOX 45830
OLYMPIA, WA 98504-5830

Waaxda Adeegaha Caafimaadka iyo Bulshada

Siyaasada Midab takoor la'aanta



Buuggyarahen:

- Waxaa ku qoran macluumaad guud oo ku saabsan siyaasada Waaxda Adeegaha Caafimaadka iyo Bulshada' ee khuseysa midab takoorto la'aanta, fursada loo simanyahay iyo nidaamyada la maro marka laga cabanayo midab takoorka.
- Wuxuu sharxayaad adeegaha ay heli karaan dadka aaminsan in lagu midab soocay shaqaalaynta iyo keenida adeega.



Transforming lives

KA CABASHADA MIDAB TAKOORKA

LA XIRIIR: Investigations Unit Administrator
Grievance Coordinator for Section 504,
Title II and Other Civil Rights Laws
Department of Social and Health Services
Human Resources Division
Investigations Unit (IU)
PO Box 45830
Olympia WA 98504-5830

COD: (360) 725-5821 ama 1-800-521-8060
TTY: (360) 586-4289 ama 1-800-521-8061
FAAKIS: (360) 586-0500
IIMAYL: iraucomplaints@dshs.wa.gov

MAGACA QOKA SAMEYNAYA CABASHADA

LAMBARKA TELEFOONKA

CINWAANKA BOOSTADA

WADDADA

MAGAALADA

GOBOLKA

FURAHA DEEGAANKA

MAGACA IYO DARAJADA QOKA ADIGA KUGU SAMEYYAY MIDAB TAKOORKA

LAMBARKA TELEFOONKA

URURKA

MAGAALADA

GOBOLKA

FURAHA DEEGAANKA

Midab takoorku wuxuu ku saabsanaa:

- Shaqaalayn
- Adeeg

Asalkeed aaminsantahay in uu ku tiirsanaa midab takoorka laguugu sameeyay?

Fadlan sheeg waxa dhacay iyo goorta ay dhacday (isticmaal bogg(boggag) dheeraad ah haddii loo baahdo **kadibna sixiix kuna qor taariikhda bogg kasta**):

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SIXIIXAAGA

TAARIKHDA

Siyaasada

Waaxda Adeegaha Caafimaadka iyo Bulshada ee Gobolka Washington waa fursad shaqo loo simanyahay mana ku midab soocayso dadka aasaas ku dhisan da', nooc, jihayn galmo, labb iyo dhedignimo, aqoonsi nooc/fikrad dhiibasho, xaalad guur, jinsi, caqioodo, midab, asal dhallasho, diin ama waxa uu qofku aaminsanyahay, aaminsanaan fikrad siyaaso, xaalad ciidan, halyeeynimo hore oo si sharaf leh looga fadhiistay, Casrigii Fiiitnaam, hadda kala tagsan ama xaalado halyeeynimo hore oo la ilaaliyay, jiritaanka naafu xaga dareenka, maskaxda, jirka ah ama in la isticmaalo eey loo tababaray hagid ama adeeg xayawaan uu adeegsado qof naafu ah, lagac bixin loo simanyahay ama macluumaad hidoo fir ah.

Dhaqamada cadaalad darada ah ee lagu sameeyo keenida adeega ama shaqaalaynta, kuwaas oo ku salaysan arimaha kor lagu soo sheegay, waxay ku xad gudbayaan Siyaasada Midab takoorka la'aanta Waaxda Adeegaha Caafimaadka iyo Bulshada. Qaar kamid ah dhaqamadaan waxay yihiin:

- Diidistaa adeegaha ama dheefaha.
- Diiidis shaqo siin ama dalacin.
- In la keeni waayo turjumid munaasab ku ah adeegaha, ay kamid tahay Luuqada Dadka Indhoolayaasha ee Maraykanka (ASL).
- Helid xadiid oo adeegaha ah midaas oo ay sabab u tahay in aan la geli karin gudaha xarumaha.
- In la diyaarin waayo goobo la joogo si loogu oggolaado kasoo qayb gal buuxa oo dadka naafada qabba ay ka qayb galaan dhammaan barnaamijiyada, hawlaho iyo adeegaha.
- In la diido fursada ah in la ahaado sida lataliye ama qof iskaa wax u qabso ah ama loo adeego jaaliyadaha iyo guddiyada.

Cabashooyinka Midab takoorka

Haddii aad aaminsantahay in lagu midab takoory, buuxi foomka cabashada midab takoorka ee ku jira gadaasha buuggyarahen kadibna u dir dhinaca Maamulaha Qayba Baaritaanada, Iskuduuhaha Cabashada ee Qayba 504, Cinwaanka II iyo Sharciyada Kale ee Xuquuqaha Rayidka, Qayba Xogaga Banii'aadamka, Qayba Wax baarista. Haddii aad ogtahay midab takoorku salaysan arimaha hore loo soo sheegay, la xiriir Qayba Wax baarista. Sida waafaqsan sharciyada federaalka iyo dowlada, sidoo kale adiga waxaad fayl cabasho u diri kartaa dhinaca:

- Guiddiga Xuquuqaha Banii'aadamka Gobolka Washington; 1-800-233-3247
- Waaxda Adeegaha Banii'aadamka iyo Caafimaadka Maraykanka, Xafiiska Xuquuqaha Rayidka; 1-800-362-1710 (In loo diro fayl cabasho Qayba Wax baarista kaama celinayso in aad fayl cabasho u dirtid dhinaca Xafiiska Xuquuqaha Rayidka).